



November 2010 is the 5<sup>th</sup> Anniversary of the formation of the EPWS

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## MESSAGE FROM THE EPWS PRESIDENT

Dear Readers,

Five years ago, in November 2005, the European Platform of Women Scientists EPWS attained the status of a registered association, a Belgian international non-profit association (Association Internationale Sans But Lucratif AISBL). In the meantime, many things happened, some pleasant and others less pleasant. Last year, after 4 years of successful work, we were forced to close our excellent secretariat in Brussels; since then all necessary work had to be done on a voluntary basis by the EPWS Executive Committee and the EPWS Board of Administration with the help of some additional EPWS Members. The Platform has continued as a vibrant umbrella organization bringing together networks of women scientists and organizations committed to gender equality in research in all disciplines in Europe 27 and the countries associated to the European Union's Framework Programmes for Research and Technological Development. Today the EPWS, with more than 120 networks, representing more than 12.000 women scientists all over Europe, is in high demanded as a respondent at congresses and in discussion panels at European or national level. This is a very encouraging and a clear signal that the Platform is recognised as an important institution working to change the culture for women scientists. Therefore, despite the adversities, we will continue with our work.

Against this background, I am very glad to announce that the next EPWS General Assembly will take place in Budapest on 29 or 30 June 2011 in parallel with a science congress in the context of the Hungarian EU Presidency. We will publish the date of the General Assembly, along with more detailed information, on the EPWS website ([www.epws.org](http://www.epws.org)) and on the EPWS news-page ([www.epws.net](http://www.epws.net)) as soon as possible.

This issue of the EPWS Newsletter contains reports from the last EPWS Annual Conference and General Assembly in Brussels on 10-11 June 2010, which was a great success, together with many other articles from our member-organizations. I wish you an interesting read.

**Brigitte Mühlenbruch** EPWS President

## NEW EU PUBLICATION

### **Stocktaking 10 years of "Women in Science" policy by the European Commission 1999-2009**

[http://ec.europa.eu/research/science-society/document\\_library/pdf\\_06/stocktaking-10-years-of-women-in-science-book\\_en.pdf](http://ec.europa.eu/research/science-society/document_library/pdf_06/stocktaking-10-years-of-women-in-science-book_en.pdf)

Stocktaking 10 years of "Women in Science" policy by the European Commission 1999-2009 - annexes

[http://ec.europa.eu/research/science-society/document\\_library/pdf\\_06/stocktaking-10-years-of-women-in-science-annexes\\_en.pdf](http://ec.europa.eu/research/science-society/document_library/pdf_06/stocktaking-10-years-of-women-in-science-annexes_en.pdf)

Vera Fehnle European Commission, DG Research, Unit Scientific culture and gender issues, Brussels

## Report from the EPWS General Assembly and Conference 2010

### Women in present and future European research

Royal Belgian Museum of Natural Sciences

Brussels 10-11 June 2010

EPWS held its General Assembly and Annual Conference “**Women in Present and Future European Research**”, in Brussels, Belgium, on June 10<sup>th</sup> and 11<sup>th</sup> 2010, in the Royal Belgian Museum of Natural Sciences. The keynote lecture was given by Luisa Prista, Head of the Unit “Scientific Culture and Gender Issues”, DG Research, on “New Developments in the European Research Area (ERA) for Women in Science”.

The Conference reported on recent and current projects from across Europe to improve the gender balance in science. Several important European projects supported by Directorate General (DG) Research under the 7th Framework Programme, tackling the issue of gender balance in science, were included as well as initiatives encouraging girls into science, technology, engineering and mathematics. There were presentations on PRAGES, genSET, MASIS, HELENA, GENDERA, UNICAFE, DIVERSITY, JUNO and many more. The conference handbook and presentations on these projects are on EPWS website.

About 60 representatives of European organizations of women scientists from 13 countries across over Europe attended the conference, enabling a lively market place of networks, ideas and partnerships. The participants had the opportunity to present their work both through participating in discussion sessions and through a poster exhibition highlighting their activities related to the Conference topics. A large number of posters were submitted demonstrating the wide range of interests of the delegates. Sessions were coordinated by members of the Board of Administration and chaired by members of the Executive.



*The poster session – photo A. Marks*

For the first time the conference included reports on projects to address the under-representation of women in science, engineering and mathematics and to encourage girls to take up careers in these subjects. The reports were a source of inspiration for participants and provoked lively discussions. It was agreed that future EPWS conferences would invite speakers on this topic in order to provide opportunities to share experiences and to identify good practice. cont on p 4 - -

## Report from the EPWS General Assembly and Conference 2010 continued

### Progress report from the General Assembly, 10<sup>th</sup> June:

The EPWS has continued its activities on a voluntary basis since the closure of EPWS Secretariat in Brussels on 15 October 2009. Regular meetings of the bodies of the association have been held since the 2009 General Assembly: the Executive Committee met five times (twice virtually) and the Board of Administration three times (twice virtually).

The Main Areas of Activity of the EPWS now consist of networking; research policy; public relations and information, including the electronic platform; private and public partnerships and fundraising. The EPWS has a total of 104 of Member Organisations with 78 Individual Members. Financial contributors and supporting organisations are listed on the EPWS website. There is a wide geographic coverage: 10 networks are from Eastern Europe, 20 from Northern Europe, 15 from Southern Europe, 43 from Western Europe and 16 from other regions. 36% of the networks cover Natural Sciences and Engineering, 29% Social Sciences and Humanities and 28% are Multidisciplinary.

The website is a valuable resource revolving largely around the publishing and sharing of information in the form of webpages and hyperlinks. EPWS is on Twitter since August 2009. However, the EPWS' main engagement tool is its Newsletter, which had 1677 registered readers in June 2010 and is forwarded to numerous members of the member organisations.

Finally active campaigns by EPWS members were requested to attract more members and to remind members to pay their subscriptions so that the EPWS may continue as the network of networks for women in science in Europe.



*The EPWS informal conference dinner*

An informal conference dinner was held on the evening of 10 June which provided a useful opportunity for participants to network at their own expense.

Finally, the two day event ended with a meeting of the Executive and Board of Administration after the conference had closed on 11<sup>th</sup> June.

Claudine Hermann, vice-president of EPWS, Ann Marks, EPWS Board of Administration

## International Conference on Science Policy in Vilnius initiated by Women Scientists

On 30 of September, 2010, **BASNET Forumas**<sup>1</sup> in collaboration with **Institute of International Relations and Political Science of Vilnius University**<sup>2</sup> and **EURAXESS Lithuania**<sup>3</sup> organized the international conference “**Challenges for science in the context of globalization**”, in Vilnius, which was devoted to the contemporary trends of science policy. The purpose of the conference was to present the scientific community and science policy makers with the science development visions of the most competitive Research Areas (EU and USA) in the world and in this context discuss the perspectives of Lithuanian science.

Among the key speakers were Prof. Zaneta Ozolina, European Research Area Board (ERAB) member and Special Assistant to the President for Federal Research Policy at Stanford University, who was the former associate director for science of the White House Office of Science and Technology Policy (during President Clinton’s presidency); Prof. A. Bienenstock, Vice Rector of Latvian University and Prof I. Muiznieks. All three are outstanding Lithuanian scientists and science policy makers.

One of the sessions was devoted to the social dimension, in particular the gender equality problem in sciences. The purpose **of the session was to present and discuss the problem in the context of the science policy**. Amongst speakers at the session was Dr. I. Borza, representative of the newly established in Vilnius European Institute of Gender Equality (EIGE). In her speech Associate Prof. Giedre Purvaneckiene presented statistics of the women in science problem and aspects of its manifestation in the scientific community. The president of BASNET Forumas, EPWS BOA member Assoc. Prof. Dalia Satkovskiene gave an overview of European gender equality policy in science and briefly touched on the up-to-date plans of the science policy in that context. She highlighted the importance of the EPWS as one of the tools of gender equality policy in science.

The organizers are sure that the ideas presented in the conference will start a wider discussion in the scientific community and as a result have some influence on the future EU policy.

*BASNET Forumas President*  
*Member of the EPWS Board of Administration*  
**Assoc. Prof. Dalia Satkovskiene**

1. BASNET Forumas (<http://www.basnetforumas.eu/>)
2. Institute of International Relations and Political Science of Vilnius University (<http://www.tspmi.vu.lt/en/>)
3. EURAXESS Lithuania (<http://www.euraxess.lt/>)

## Comprehensive Gender Strategy for Science Institutions in Europe genSET, FP7 SiS project

Last June, after three months of deliberation, consultation and discussion, a 14-strong panel of European science leaders reached a consensus on the priorities to mainstream gender within and through science institutions in Europe. As part of this process, the Panel considered evidence from a large body of gender research scholarship, some 120 recently published research reports in total, and took expert advice from world leaders in gender research.

The dialogue between the scientists and gender research scholars produced a comprehensive gender strategy for science institutions, which defines the gender dimension in science in terms of four areas where positive impact on excellence in science can be made by taking the recommended actions on gender:

- 1) **Science knowledge making:** the way research quality can be immediately improved by addressing sex and gender analysis in scientific work;
- 2) **Human capital:** the way women and men in scientific institutions are managed, organized, and publicized;
- 3) **Processes and practices:** the way assessment, recruitment and working conditions can be improved to better accommodate the gender dimension;
- 4) **Regulation and compliance:** the means of ensuring that gender dimension is indeed recognized in processes within science institutions.

The Panel used their own extensive experience of the science system - as academic researchers and as senior decision makers in top-level institutions - to propose 13 specific recommendations for the implementation of this strategy. Each recommendation delivers positive measurable outcomes, and is supported by persuasive findings from gender research. The consensus reached by the science leaders represents a new and authoritative argument for the benefits of mainstreaming gender in science.

All documentation relating to the consensus process, including the Consensus Report on the Gender Dimension in Science itself, is available on the genSET website, [www.genderinscience.org](http://www.genderinscience.org). genSET consortium partners will be now promoting the implementation of the recommendations through capacity building workshops targeting 100 science institutions across Europe. In addition, two valorisation workshops, one in Poland and one in Ireland, and the project's final conference will be used to bring together gender research scholars, the science community, and policy makers in order to promote collective capacity for mainstreaming gender in the European science system.

**EPWS members can play an important and transformative role in this process by helping to disseminate the Consensus Report, both within their own institutions and across their networks, and by influencing relevant decision makers to use the gender strategy defined by their peers as a basis for developing and adopting new institutional gender equality action plans.**

Elizabeth Pollitzer, Portia Ltd  
[www.genderinscience.org](http://www.genderinscience.org)

**The European Physical Society has elected four new honorary members.  
Two of them are women!**

**We congratulate them!**

**Jocelyn Bell Burnell:** For the discovery of the first radio pulsars, one of the greatest astronomical discoveries of the twentieth century and for work for Physical Societies, especially the Institute of Physics.



**Gillian Gehring:** For work on magnetism and orbital ordering and her dedication to the EPS especially with regards to the roles of women in physics.



## NEWS FROM EPWS MEMBERS

### **Germany "Junior meets senior" event – EU know-how for women scientists FiF**

**October 2010**

According to recent findings women scientists are less likely to apply for research funding, both at national and EU level. If they do, the requested amounts are usually lower than those of male scientists. In order to stimulate female participation from Germany in the EU framework programmes, the German ministry of education and research in 2001 initiated the Contact Point Women into EU Research (FiF). On 8 October, FiF hosted a special event in Munich. Eleven women scientists with projects in FP7 ("seniors") volunteered to share their experience with 80 female researchers from the STEM fields ("juniors") in small, informal round table talks. The sessions allowed for lively exchange and vivid discussions on how to obtain EU funding and how to continue one's career as a woman in science. Prior to the round table talks FiF offered introductory information on the 7<sup>th</sup>

Framework Programme. This was the third "Junior meets senior" since 2007, the next one is envisioned for 2012.

For more information on the Contact Point Women into EU Research, please visit <http://www.eubuero.de/fif> (in German only)

Randi Wallmichrath  
National Contact Point Science in Society  
Bonn, Germany

### **France The Association Femmes et Sciences (Women and Science) will celebrate its 10<sup>th</sup> anniversary in Palais du Luxembourg, Paris.**

**27 November 2010**

The celebrations will be held on Saturday morning November 27<sup>th</sup> and the working language will be French. After of 10 years of actions for women scientists and for the promotion of science among teenagers all over France, a comparison of the association activities and issues ten years ago with those

of today will be presented at a round table. Then scientific conferences for a broad audience will be delivered by prestigious members of the association: Françoise Héritier, anthropologist, professor at Collège de France, Françoise Combes, astronomer, and Anny Cazenave, space geophysicist and oceanographer, both from the French Academy of Sciences. Finally the "Femmes et Sciences" president Véronique Ezratty will conclude with perspectives. This will be a friendly opportunity for people having helped the association in its early age to meet its present members and design future actions together.

More information may be found at <http://www.femmesetsciences.fr/colloques/10ansFetS/Plaque Programme 10ansFetS.pdf>

The association will be organising two series of conferences during the first semester of 2011: one will be a series of five conferences, in collaboration with the Bibliothèque Nationale de France (French National library), will be targeted towards the general public and will present different aspects of the Women-in-Science question, past and present. The second series will take place at Palais de la Découverte, the oldest French science museum and will aim at interesting teenagers in science: all the talks, about various cutting-edge areas of present-day science, will be given by women scientists.

Claudine Hermann

individual departments that provide positive employment opportunities for women working in science, engineering and technology (SET).

The Physics Department was one of two in the country to achieve this year's Silver Award and is the first department at the University of Cambridge to be recognised at such a high standard. Physics Professor Val Gibson, said: "I am delighted that the commitment of the Physics Department to women in science and to providing a working environment and culture that is open and fair to all has been recognised with the Athena SWAN Silver Award.

"This accolade provides us with a concrete foundation upon which to build our activities, particularly in the areas of career advice, recruitment and promotion of women physicists at all levels."

Members of the Cambridge Women in Science, Engineering and Technology Initiative (WiSETI) assembled to ensure the Department's achievements were recognised. The Physics Department now aims to begin further developments, including the establishment of a Research Staff Committee and an improved mentoring scheme.

Awards will be presented at a celebratory lunch on September 16 at the Royal Society in London. The Charter began in 2005 and is funded by the Equality Challenge Unit and the UK Resource Centre for Women in SET.

**UK**  
**Cambridge Physics Department earn a Silver Athena Swan Award**  
**August 2010**

Cambridge's Physics Department earned a Silver Athena SWAN Award in recognition of its commitment to the recruitment, retention and progression of female staff. The scheme celebrates higher education institutions and

**UK**  
**Celebrating 25 years of Daphne Jackson Fellowships**  
**November 2010**

The Daphne Jackson Trust held a special reunion event on 10 November for all current and past Fellows at the Vicar's Hall, Windsor Castle and is followed by a tour of the Castle.

It is 25 years since Daphne Jackson first started a pilot scheme to help women who had been disadvantaged by taking a career break. Since then, 212 Fellowships have been awarded and the Trust now offers Fellowships to both women and men who have had a career break of two years or more.

The Trust has a 96% success rate of returning its Fellows to careers after completion of their Fellowships. An example of the life changing work of the trust is provided in the article below this notice.

For any further information on the Daphne Jackson Trust please look at the website [www.daphnejackson.org](http://www.daphnejackson.org)

Katie Perry: Trust Manager  
[Katie.perry@surrey.ac.uk](mailto:Katie.perry@surrey.ac.uk)

**UK  
A Daphne Jackson Fellow (featured  
at UKRC National Conference)**

**October 2010**

Nancy Irwin is an evolutionary biologist who was on the brink of a flourishing research career when a catastrophic and life-threatening accident seemed to have put a stop to her career hopes and aspirations. Indeed it took Nancy six years to recover sufficiently to consider trying to return to science. Her desire to continue her career never diminished, but she needed some help to get back to work, which she found from the Daphne Jackson Trust and the UKRC. Nancy's story was one of those featured at the UKRC annual conference, Women mean Business, held on 12 October at the Queen Elizabeth II Conference Centre in London.

Nancy's story is inspirational and a testament to the support that is offered for returners to science, engineering and technology (SET)

careers, from organizations such as the Daphne Jackson Trust and the UKRC. Nancy applied for a travel grant from the UKRC to allow her to attend an international evolutionary biology conference and it was then that she realised that she was not as far behind in her field as she had thought. This gave her the confidence to apply for a Daphne Jackson Fellowship at the University of York, which she started in 2008. Nancy has made a phenomenal return to her research career and has had three papers published in international journals with further publications on the way.



*Nancy with the film crew at York (Photo: Phil Roberts, University of York, UK)*

a key role in Nancy's return. The Department of Biology has always embraced flexible working and has taken further steps in order to facilitate Nancy's disabilities. The Access to Work programme has paid for a laboratory technician to assist Nancy as well as specialized office equipment. The Department has worked with Nancy, providing mentoring, supervision and a pump priming grant for personal development.

Nancy is interested in all aspects of evolutionary biology and she is involved in numerous collaborative projects with researchers from several universities.

Katie Perry

**France**  
**2010 colloquium of the Association Femmes et Sciences**

“Girls and boys in science and technology: diversity of courses and of jobs”

**October 2010**

The Colloquium took place in Strasbourg on Saturday 16<sup>th</sup> October and the working language was French. The morning session, to which over one hundred teenagers attended, combined general presentations and testimonies.



*The Strasbourg colloquium on showing there were more than a hundred teenagers in the audience, in addition to the adults. They filled two rooms and needed video links!  
 (Photos: Marie-Christine Creton)*



Some higher education measures, to increase job diversity, at national and regional levels

were discussed; the variety of study paths leading to the same jobs, and conversely the panel of jobs that can be reached from the same courses, were evidenced. Enterprising policies on men-women diversity were presented. Role models illustrated fields in which women professionals are rare and original professional paths.

The afternoon session described measures in favour of a better access to higher education by socially-disabled populations. The diversity of European actions favouring cross-border careers or strengthening the orientation of young people, and of girls in particular, towards scientific and technological jobs were illustrated with examples from Germany and Switzerland. The specific location of Strasbourg at the cross-roads of Europe prompts such comparisons and allowed exciting discussions.

More information can be found at <http://www.femmesetsciences.fr/actions/colloques.htm>

Claudine Hermann

**UK**  
**WIPG Award is funded for another year by SHELL**

The Women in Physics Group in the UK are delighted that their Very Early Career Women Physicist of the Year Award for 2011 will be sponsored again by SHELL. The award was established to provide role models who, within a few years of graduating, are making valuable contributions to physics as well as enthusiastically working to encourage young people, especially girls, to take up careers in physics. 2011 will be the fifth year of the award and the team of inspiring role models is increasing so that they will be able to visit a larger number of schools to talk about their work and personal experiences in order to excite the interest of the pupils in physics.

Ann Marks

## Netherlands

### Rosalind Franklin Fellowships for women in Arts and Sciences (tenure-track)

**University of Groningen - applicants from any country welcome!**

To promote the participation of women in Liberal Arts and Natural Sciences the University of Groningen offers a prestigious fellowship programme, named after Rosalind Franklin, whose X-ray studies of DNA were crucial to solving its structure. Four fellowships are available in the Faculty of Mathematics and Natural Sciences. **These generous six-year fellowships are awarded to outstanding female scientists from any country** and from any of the disciplines mathematics, physics, astronomy, chemistry, biology, pharmacy, environmental studies, computer science and artificial intelligence.

For further information please see <http://www.rug.nl/fwn/onderzoek/rff/index>

Petra Rudolf - University of Groningen  
Submitted by Ana Proykova, Executive Committee EPS

## Italy

### Sixth Annual Conference of the Association Women and Science, 'The creativity of women as element of innovation in research and industry'

**July 2010**

The Conference took place at the Regional Museum of Natural Sciences of Torino as a satellite event of ESOF2010 – Euroscience Open Forum. The aim of this conference was to highlight the positive, sometimes silent, contributions of women in various fields of science, technology and business. During the

economical crisis, it is central to consider, the contributions of women, not only to innovation, but also to the identification of alternatives to the present model of development. The question we ask is: "Can we imagine a more harmonious and equitable development in respect of the individual (woman and man) and of nature, based on the exploitation of all intellectual abilities and sensitivities?"



Many contributions, reflections and proposals were presented, particularly looking towards the future. After the opening sessions (1-3 July), there were parallel sessions:

- Science from and for all (women and men)
- Women and Europe
- History and memory
- The research of women for women
- Women, science and society
- The presence of women in business and in start up and spin off projects.

A panel discussion on "Improving the gender diversity materials management in research institutions" provided a framework in which the Italian situation of Women and Science was put in the European context. Many panellists were participants in the DIVERSITY project which is funded by the European Commission under the 7th Framework Programme. The main aim of the Project was to tackle the problem of the underrepresentation of women in decision-making by fostering a more stimulating research environment in the spirit of the 'European Charter for Researchers' and the 'Code of Conduct for their Recruitment'. 'She' Figures Reports reveal that women are

still a minority in Scientific Research: we cannot rely on slow self correcting mechanisms. To actively support women during their scientific careers, new gender equality policies are needed.

One conclusion of the panel was that gender equality in Science is not simply a question of fairness. To strengthen research total human capital must be utilized.

For more information see the website <http://www.donnescienza.it>

## Italy

### Venice, Fondazione Giorgio Cini

“Women in science” presentation at the Second Workshop “Cellular and molecular cognition”

October 2010

I was invited to give a presentation on “The underrepresentation of women in science” to about 50 young researchers (Phd students and Postdocs), both men and women, and to the senior faculty members of the workshop. The men present were all surprised about the extent to which women are still under-represented at higher levels. On the other hand, most young women did not feel discriminated against and were not overly concerned about the problem. Young men expressed their wishes to take on more family responsibilities and demanded legal regulations for extended paternal leave similarly to Sweden. Senior men were more concerned about the problems connected to mobility and dual careers and suggested that additional fellowship schemes should be made available for funding accompanying partners also working in science.

Isa Schön  
Member of the EPWS Executive Committee

## Belgium

### BeWiSe Mentoring programme

In Belgium, the presence of women in scientific careers and in the access to decision-making positions in higher education and research is with a meagre 11%. While young men develop their contacts through informal networking, giving them a leading edge in orienting their careers, young women often face their career choices alone. Young women often have difficulties in meeting or identifying professors or experienced scientists that are capable of guiding them and giving them strategic advice.



In 2010 BeWiSe has launched a mentoring programme at national level. The objective is to intensify contacts and exchanges between experienced scientists and young women at the beginning of their scientific careers. The aim of the project is to increase the presence of women in key positions in higher education and research.

Two meetings have been held during the year and an evaluation took place in October which concluded that this programme did offer a real service. It appears to be a very efficient networking tool and a trigger for several other activities, linked to the mentoring, for the benefit of the BeWiSe members.

For more information on the programme go to the BeWiSe website at [www.bewise.be](http://www.bewise.be)

Submitted by Isa Schön

## Forthcoming Events

Please send news of your forthcoming events to [communications@epws.org](mailto:communications@epws.org) for inclusion in the next EPWS newsletter.

### The 4th IUPAP International Conference on Women in Physics (ICWIP) will be held in Stellenbosch, South Africa 5-8 April 2011.

Contact your national representative for more details <http://www.ias.ac.in/womeninscience/ICWIP2011.pdf>

First announcement:

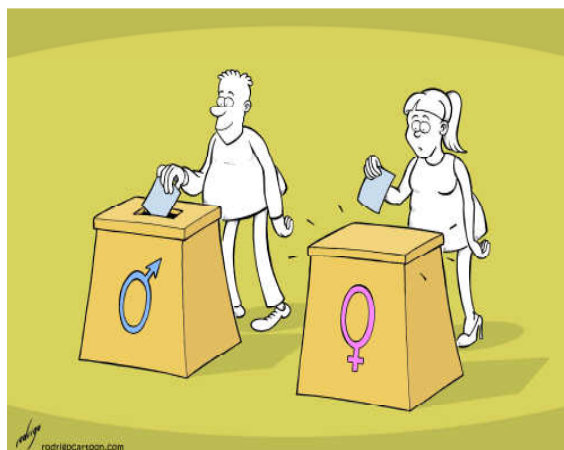
**The next General Assembly of the EPWS will be in Hungary in June 2011.** It will be organised in collaboration with the Association of Hungarian Women in Science, in Budapest, during a conference focusing on the Mobility of Women Researchers.

More details will be advertised on the EPWS website as soon as possible. See [www.epws.org](http://www.epws.org)

### Portugal: AMONET - cartoon

We are grateful to the Associação Portuguesa de Mulheres Cientistas, AMONET, (Portuguese Association of Women in Science) - for permission to print this cartoon.

[www.amonet.org/](http://www.amonet.org/)



## BE HEARD AT EUROPEAN LEVEL: BECOME A MEMBER OF EPWS!

**EPWS offers a vibrant forum for sharing experiences and knowledge, new tools and directions for change towards gender equality in science and research policy.**

More information and the formal application forms are available in the Membership section of the **EPWS website**: [www.epws.org](http://www.epws.org)

For further information, please contact the EPWS Secretariat: e-mail: [membership@epws.org](mailto:membership@epws.org)

**A Membership Application Form is on page 14 of this newsletter**

## Membership Application Form

*Please READ all necessary documents on [www.epws.org](http://www.epws.org)  
Then send the details required on this form to [membership@epws.org](mailto:membership@epws.org)*

<b>Name of Association:</b>
<b>Name(s) and position(s) of the person(s) authorised to represent:</b>
1.
2.
<b>Address:</b>
<b>Telephone Number/ Fax Number:</b>
<b>E-mail:</b>
<b>Website:</b>
<b>Research Area(s) Covered:</b>
<b>Membership Type Requested (fee for 2008)</b>
<input type="checkbox"/> Full Member (120 €)
<input type="checkbox"/> Associate Member (100 €)
<input type="checkbox"/> Individual Supporting Member
Professor (30 €)
Researcher (30 €) (please specify)
Student (no fee) (please specify)
<input type="checkbox"/> Supporting Organisation
<b>Choice of Standing Committee</b>
<input type="checkbox"/> Monitoring the Policy Debate
<input type="checkbox"/> Gender Dimension in Science
<input type="checkbox"/> Promotion of Women Scientists
<input type="checkbox"/> Information and Public Relations
<input type="checkbox"/> Structural Reinforcement
<b>Is your organisation/are you a member of any other network(s)?</b>
<b>I accept EPWS' Terms and Conditions</b> <input type="checkbox"/> <b>(online at <a href="http://www.epws.org">www.epws.org</a>)</b>
<b>Date, Place, Signature :</b>

Your personal data are for EPWS internal use only and will not be transmitted to third parties.

## Subscriptions

**More than ever, EPWS depends on membership fees to continue existing.**

**Annual fees:**

**The annual membership fees still are:**

1. Full Members (120 €)
2. Associate Members (100 €)
3. Individual Supporting Members: Professor (30 €), Researcher (30 €), Student (no fee)

**As in previous years, EPWS will send out letters in early 2011 to all members to collect the annual membership fees. These should preferably be paid by bank transfer using the IBAN bank system.**

(see website

[http://www.epws.org/index.php?option=com\\_content&task=blogcategory&id=165&Itemid=4676](http://www.epws.org/index.php?option=com_content&task=blogcategory&id=165&Itemid=4676))

If this is not possible, the PAYPAL on the EPWS website should be used, adding an extra fee for the transfer of money (see EPWS website [https://www.paypal.com/be/cgi-bin/webscr?cmd=\\_flow&SESSION=0afF7EFHoQFbAQzDMipekZLNxSereckakztjUvMyHPn4v0qvPFFd9w\\_wHuS&dispatch=5885d80a13c0db1ffc45dc241d84e953d0e88f8d71535079b246201019c8adab](https://www.paypal.com/be/cgi-bin/webscr?cmd=_flow&SESSION=0afF7EFHoQFbAQzDMipekZLNxSereckakztjUvMyHPn4v0qvPFFd9w_wHuS&dispatch=5885d80a13c0db1ffc45dc241d84e953d0e88f8d71535079b246201019c8adab)).

Thank you

If you have any problems in paying your subscription, then please contact me at [membership@epws.org](mailto:membership@epws.org).

**Isa Schön**  
**EPWS Treasurer**

### **Email Contacts:**

**General** enquiries: [info@epws.org](mailto:info@epws.org) (e.g. requests for speakers and general information)

**Communications:** [communications@epws.org](mailto:communications@epws.org) or contact us via your networks.

**Membership** applications and membership issues: [membership@epws.org](mailto:membership@epws.org)

**For financial support** and/or offers of in-kind: [support@epws.org](mailto:support@epws.org) or use the donation button on the EPWS website at: <http://support.epws.org/2000/05/donations.html>

**Thank you** for your support and attention, and are looking forward to hearing from you in the near future!

### Notes from the Editor

Dear EPWS members,

This is the third issue of the new form of the Newsletter. The EPWS conference was a great success and reports from the conference are included in this issue for those who were unable to take part. An interesting statistic quoted at the General Assembly was that in June 2010 there were 1677 registered readers of the EPWS newsletter. In addition the newsletter is forwarded to members of the many networks, which are members of the Platform, making a huge total readership. Do forward this newsletter to others who are interested in women in science issues and who might be interested to join the EPWS as either networks or individuals.

All members of the EPWS are invited to submit newsletter articles for future issues about the activities of their networks and about events in their countries. Please let us know of any science-related conference, event, calls, funding possibility, news etc for women in science! We would particularly welcome information about forthcoming events, which EPWS members could attend and would like to include news about activities in as many EU countries as possible. Contributions marked 'for the attention of the EPWS newsletter editor' should be sent to [communications@epws.org](mailto:communications@epws.org) and may be submitted at any time, ready for the next issue. The order of the articles in this newsletter may appear to be rather random. This is because members continued to send them well after the deadline. Please do keep sending!

If you are not a member of the EPWS and are considering joining, please visit the website at [www.epws.org](http://www.epws.org) and go to 'membership'. Then send the information required on the Application Form in this newsletter to [membership@epws.org](mailto:membership@epws.org). The list of member organisations is on the website – go to 'membership' then select 'members'.

The EPWS depends on its members to be able to continue its valuable work. **This month, November 2010, marks the fifth anniversary of the EPWS – we thank you all for your continued support.**

Very best regards,

Ann Marks  
Member of the EPWS Board of Administration

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#### **References**

Articles published in the EPWS Newsletter are based on articles featured in different EU publications and information portals, booklets, advertising, seminars, conferences, etc.  
Articles in this issue have been submitted by the Board of Administration and the Executive Committee.  
Articles are invited from members of the EPWS for future issues.  
The EPWS is not responsible for the accuracy of the content.